

# Niwasa Kendaswin Teg Five-Year Accessibility Plan (2024-2029)

## Year 1 (2024)

- **Assessment and Planning:**
  - Conduct an audit focused on the IASR standards: Information and Communication, Employment, Transportation, Design of Public Spaces, and Customer Service.
  - Develop a detailed action plan including strategies for the upcoming move to a new building.
  - Form an Accessibility Committee to oversee the plan's implementation.
- **Training and Awareness:**
  - Start an annual AODA and IASR training program for all staff.
  - Initiate an awareness campaign to promote an inclusive culture.

## Year 2 (2025)

- **Preparation for New Building:**
  - Focus on ensuring the new building's design meets the IASR standards, especially in terms of Design of Public Spaces and Customer Service.
- **Information and Communication:**
  - Begin updating the organization's digital resources to comply with WCAG 2.0 Level AA.

## Year 3 (2026)

- **Relocation to New Building:**
  - Move into the new fully accessible building.
  - Inspect the new facility to confirm compliance with IASR standards.
- **Employment:**
  - Review and adjust employment practices to enhance workplace accessibility and inclusiveness.

## Year 4 (2027)

- **Maximizing New Facility's Potential:**
  - Use the new building's features to enhance all IASR areas, focusing on Customer Service and Design of Public Spaces.

- **Transportation:**
  - If applicable, assess and improve transportation-related services for accessibility.

## Year 5 (2028-2029)

- **Evaluation and Reporting:**
  - Conduct an evaluation with a focus on how the new building and other initiatives have met IASR standards.
  - Prepare a comprehensive report on the progress and plan for continuous improvement.
- **Setting Future Goals:**
  - Set new goals for ongoing improvement in all IASR areas.
  - Develop the next phase of the accessibility plan, considering the long-term impact of the new building.