



## Job Posting

**Title:** Cultural Safety Facilitator  
**Reports to:** Early ON Manager  
**Term:** 12 Months per year  
**Hours:** 40 Hours per week, flexibility required  
**Closing Date:** **OPEN UNTIL FILLED**

Niwasa Kendaaswin Teg provides wholistic programs and service for Indigenous children, youth, families and community that are rooted in culture and language. Our vision is to provide high quality programming that fosters identity formation and creates a sense of belonging.

Under the direction of the Early ON Manager and Executive Director, the Cultural Safety Facilitator is responsible for providing social, cultural and linguistic support and programming for children, youth and families of Niwasa to promote Indigenous identity formation, and support inclusion and diversity.

### **Responsibilities**

- Develop relationships with Early Years Service providers and gather feedback on professional learning needs
- Develop workplan based on data collection to facilitate information sessions, conversations and reflective activities that guide teams to reflect on their current practice and support for Indigenous families.
- Develop, update and deliver cultural awareness and safety presentations to Indigenous and non-Indigenous early years service providers.
- Work along side agencies to support creating welcoming environments for Indigenous children and families
- Utilize the Cultural Safety Toolkit to support programs to take a reflective approach to embedding cultural awareness
- Knowledge of Indigenous Pedagogy and the *How Does Learning Happen?* Early Years Pedagogy.
- Other duties as required or assigned by the Executive Director or delegate.

### **Specific Job Competencies**

- Experience delivering cultural safety and awareness training
- Knowledge of the Truth and Reconciliation Commission's Calls to Action
- Must possess a thorough knowledge and understanding of historical trauma and intergenerational trauma of Indigenous peoples
- A clear and solid understanding of the issues faced by the urban Indigenous community.
- Experience in a community setting working with Indigenous children, youth and families would be an asset
- Able to use a wide range of administrative software including MS Office (Word, Excel, PowerPoint).

## **Qualifications**

- Post secondary education or a combination of education and experience related to the position
- Demonstrated work experience relevant to this position
- Must have a clear Vulnerable Sector Screen.
- Must have a valid First Aid/CPR certification
- Must have all required medical vaccinations
- Knowledge of the importance of First Nations Language and Culture Traditions

**Please apply please send your resume and cover letter to:**

Niwasa Kendaaswin Teg  
1869 Main Street East  
Hamilton, ON L8H 1G2  
office@niwasa.ca

*We thank all who apply, however only qualified selected candidates will be contacted*