



## Job Posting

**Title:** Indigenous Early Years Outreach Facilitator  
**Reports to:** EarlyON Manager  
**Term:** Contractual based upon renewal of funding  
**Hours:** Full time-40 hours per week, weekend and evening hours required  
**Closing Date:** **OPEN UNTIL FILLED**

Niwasa Kendaaswin Teg provides holistic programs and service for Indigenous children, youth, families and community that are rooted in culture and language. Our vision is to provide high quality programming that fosters identity formation and creates a sense of belonging.

**Position Overview:** Under the direction of the Early Years Program Manager and Executive Director, is responsible for engaging children and families in early learning and cultural activities. Planning and facilitating parent education sessions. Creating and developing a workplan and outreach calendar. Liaison with Early Years Service Providers.

### **Specific Job Competencies**

- Knowledge of Indigenous culture, history and language is recommended.
- Theoretical and traditional knowledge of First Nation, Métis, and Inuit issues and realities in an urban Indigenous setting.
- Demonstrated knowledge of Early Years Best Practices, How Does Learning Happen?, Ontario's Pedagogy for the Early Years, and Child Care and Early Years Act, 2014
- Experience working with a diverse community of children, staff, families, and community service organizations.
- Effective oral and written communication, organization, and time management skills.
- Excellent leadership and interpersonal skills.
- Experience effectively applying problem solving skills and mediation/alternative dispute resolution strategies.
- Ability to work well in a team environment, Ability to maintain and promote confidentiality
- Will be required to work various shifts, evening and weekend hours year round
- Follows all policies and procedures of Niwasa Kendaaswin Teg and any relevant and related legislation.
- Willingness to participate in: Staff Meetings, Professional Learning opportunities, etc.

**Qualifications:**

- Post secondary education with a minimum of 3 years experience delivering culturally relevant early years service.
- Current Clear Vulnerable Sector Screen
- Standard First Aid and CPR
- Knowledge of OEYC Best Practices
- Food Handler's Certificate
- Valid Driver's License and clear driver's abstract
- Ability to lift, push, and pull heavy items over 50 lbs.
- Doctor Certified Health Assessment and up to date in immunization, TB Test

**Please apply please send your resume and cover letter to:**

Niwasa Kendaaswin Teg  
1869 Main Street East  
Hamilton, ON L8H 1G2  
office@niwasa.ca

*We thank all who apply, however only qualified selected candidates will be contacted*